

Carbon Reduction Plan

Supplier name: Bridgeway Consulting Limited

Publication date: 25 May 2023

Commitment to achieving Net Zero

Bridgeway Consulting Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2018

Additional Details relating to the Baseline Emissions calculations.

Our headcount has changed significantly since our base year - with a staff increase of 35%, predominantly in our site based staff by end of year 2022.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	894.47
Scope 2	32.67
Scope 3	Business travel 41.86
(Included Sources)	Employee commuting **
	Waste generated in operations. *
	Upstream transportation and distribution**
	Downstream transportation and distribution. *
	*The nature of our work is such that our activities in these areas are not material.
	** We have not historically measured our scope 3 emissions, but it is our aim to start measuring this as part of our plan for 2023



Total Emissions	969.01

Current Emissions Reporting

Reporting Year: 2022		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	1056.61	
Scope 2	14.87	
Scope 3	Business travel 23.21	
(Included Sources)	Employee commuting **	
	Waste generated in operations. *	
	Upstream transportation and distribution**	
	Downstream transportation and distribution. *	
	*The nature of our work is such that our activities in these areas are not material.	
	** We have not historically measured our scope 3 emissions, but it is our aim to start measuring this as part of our plan for 2023	
Total Emissions	1094.49	

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that actual carbon emissions will decrease over the next five years to 900 tCO2e by 2028. This is a reduction of 7% in absolute terms and 18% in relative terms.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline. Although we have seen an increase in our tCO2e due to the growth of the business, the relative carbon emission reduction achieved by these schemes equate to 160 tCO2e, a 17% reduction benchmarked against the 2018 baseline and the measures will be in effect when performing the contract.



- Promotion of electric and hybrid vehicles to employees entitled to a company car
- Change of electricity tariff to 100% Renewables
- Change plant equipment over to Biofuel
- · Campaigns to reduce vehicle idling.
- Campaigns to 'switch it off' to encourage turn off of unnecessary electrical equipment.

In the future we hope to implement further measures to reduce our actual tCO2e such as:

- Expand our hybrid and electric vehicle fleet as Commercial Vehicle technology advances.
- Replacing Lighting with LED
- Promote Carpooling and other more Sustainable commuting options.
- Replacing current gas boiler with a lower carbon solution.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Pino De Rosa Managing Director

Date: 25 May 2023

¹https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³https://ghgprotocol.org/standards/scope-3-standard